

ARMY'S EXISTENCE

- The Army exists to deter war or, if deterrence fails, to win in combat. For deterrence to be effective, our enemies must know that the Army can mobilize, deploy, fight, and sustain combat operations. Effective training molds human and material resources into cohesive, combat-ready units.**

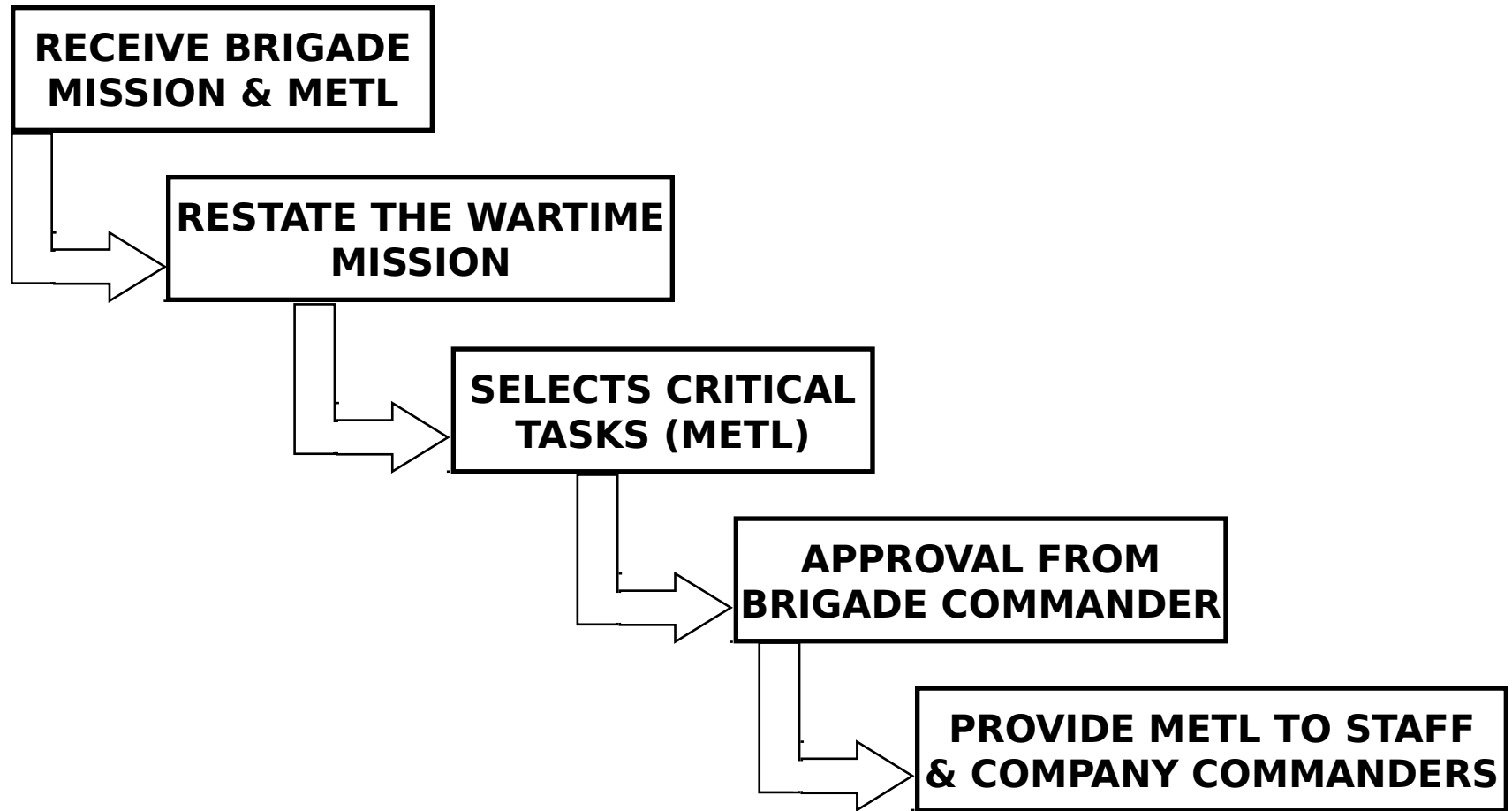
TERMINAL LEARNING OBJECTIVE

- **Action: Plan Battalion Training**
- **Conditions: As a member of a battalion staff. Your battalion is scheduled to deploy to an operational area. You have full access to reference material and training aids. You also have access to higher organization plans, leader guidance and direction.**
- **Standard: Selected no less than four METL tasks and developed a training plan that trained a selected METL task during specified period. The plan included a long, short and near term plan, a Quarterly Training Brief and a Training Meeting. Performed all actions IAW FM 25-100 and FM 25-10.**

METL DEVELOPMENT KEY POINTS

- **Not effected by resource availability**
- **Not prioritized**
- **Supports and complements METL of next higher HQ**
- **Applies to entire unit**
- **Briefed to and approved by next higher wartime commander**
- **Understood by CSM and key NCOs**
- **Company is the lowest level to prepare a METL**
- **Battalion staff's METLs approved by battalion commander**
- **Battalion commanders ensure staff, slice, and company METLs are coordinated and mutually supporting**
- **Use a team approach to METL development**

BATTALION METL DEVELOPMENT SEQUENCE



MISSION ESSENTIAL TASK LIST

- **Derived from the organization's wartime mission**
- **Applies to the entire organization**
- **Supports higher headquarters METL**
- **Availability of resources not considered**
- **Involve subordinate commanders and key NCOs in METL development to promote organizational battle focus**
- **CSM and senior NCOs develop individual task lists for each mission essential task**

BATTLE TASKS

- **Selected from subordinate organization's METL**
- **Critical to the execution of the next higher organization's mission essential tasks**
- **Integrate the battlefield operating systems (BOS)**
- **Assist in establishing priorities in training plans and resource allocation**

UNIT ASSESSMENT

- **Compares battalion's current level of training with the Army standard**
- **Continuous process**
- **Commander bases assessment on:**
 - **personal observation**
 - **evaluation results**
 - **training/qualification records**
 - **input from key subordinates (feedback loop)**

COMMANDER'S LONG-RANGE

TRAINING STRATEGY

- **Describes how the commander intends to train**
 - **METL focus**
 - **identifies training goals and objectives**
 - **sequences training events (type and frequency)**
 - **considers resource availability**
- **Culminates in the development of the commander's training guidance (long-range calendar)**

COMMANDER'S GUIDANCE (QTG/YTG)

- **Converts long-range strategy into detailed training plans**
 - **who, what, when, where to train**
- **Provided in the QTG (AC) / YTG (RC)**
 - **unit assessment**
 - **new equipment impact**
 - **priorities**
 - **slice integration**
 - **multiechelon training**
 - **resources**
 - **maintenance**

LONG-RANGE PLANNING CYCLE (AC)

<u>ACTION</u>	<u>LATEST PUB DATE</u>	<u>FUTURE</u>
AC DIV PUBLISH CTG AND LONG-RANGE CALENDAR	8 MOS. PRIOR TO FY START	CTG AT LEAST 1 YR., CALENDAR AT LEAST 2 YEARS
AC BDE PUBLISH CTG AND LONG-RANGE CALENDAR	6 MOS. PRIOR TO FY START	CTG AT LEAST 1 YR., CALENDAR AT LEAST 18 MONTHS
AC BN PUBLISH LONG- RANGE CALENDAR	4 MOS. PRIOR TO FY START	AT LEAST 1 YEAR

LONG-RANGE PLANNING CYCLE (RC)

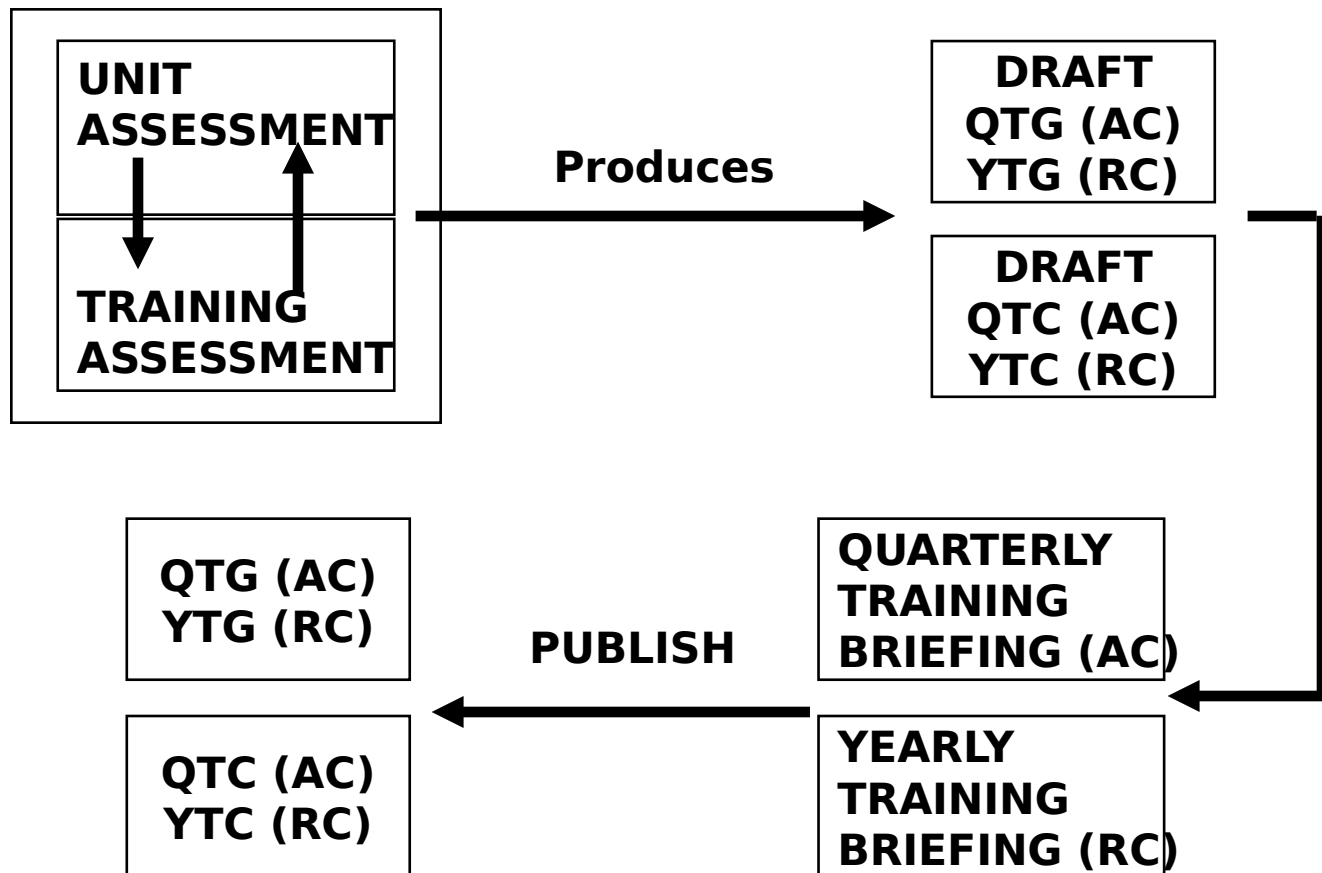
<u>ACTION</u>	<u>LATEST PUB DATE</u>	<u>FUTURE</u>
RC DIV PUBLISH CTG AND LONG-RANGE CALENDAR	12 MOS. PRIOR TO FY START	CTG AT LEAST 2 YRS, CALENDAR AT LEAST 5 YEARS
RC BDE PUBLISH CTG AND LONG-RANGE CALENDAR	10 MOS. PRIOR TO FY START	AT LEAST 5 YRS
RC BN PUBLISH LONG- RANGE CALENDAR	6 MOS. PRIOR TO FY START	AT LEAST 3 YEARS

PREPARE THE LONG- RANGE

PLANNING CALENDAR

- **Post the time management system (green-amber-red)**
- **Post required training events**
- **Schedule other requirements**
- **Schedule unit-controlled exercises and training**
- **AC units may use SATs**

SHORT-RANGE PLANNING PROCESS



SHORT-RANGE PLANNING CALENDARS (QTC/YTC)

- **Published with the QTG (AC)/YTG (RC)**
- **Graphically depicts QTG/YTG events**
- **AC units may use SATs to prepare**
- **Posted where soldiers can read them**
- **May be prepared at company and below as a management tool**

SHORT-RANGE BRIEFING QTB/YTB

- **Briefed to commanders two levels above**
- **Discusses past, present and future training**
- **Slice commanders participate**
- **CSM/1SGs brief**
- **Results in training agreement**
 - **senior commander resources**
 - **subordinate commander executes**
- **Part of leader development program**

NEAR-TERM PLANNING

- **Looks out 6 - 8 weeks**
- **Weekly training meetings are required at battalion and company level**
 - **commander runs meeting with assistance from CSM/1SG**
 - **training issues only**
 - **bottom-up input of training needs**
- **Approved training schedule published 4 -6 weeks out**
- **Once published, training is locked-in**

NEAR TERM TRAINING

WEEK IDENTIFY COLLECTIVE AND SOLDIER TASKS

T6

PREPARE DRAFT TRAINING SCHEDULE

REQUEST TRAINING RESOURCES

REQUEST CL I, III, IV, V

BEGIN PRE-EXECUTION CHECKS

WEEK COMMANDER APPROVES FINAL TRAINING OBJECTIVES

T5

CONFIRM SUPPORT REQUESTS

PROVIDE SOLDIER TASKS FOR INTEGRATION (KEY NCOs)

IDENTIFY TRAINER REHEARSAL REQUIREMENTS

IDENTIFY TRAINING DISTRACTERS AND BEGIN TO ELIMINATE

WEEK SIGN AND LOCK-IN TRAINING SCHEDULES

T4

LOCK-IN RESOURCES

IDENTIFY AND BRIEF TRAINERS/ASS'T TRAINERS

WEEK POST SCHEDULES IN UNIT AREAS

T3

BEGIN REHEARSALS

ENSURE DISTRACTERS ARE UNDER CONTROL

WEEK FIGHT HARD TO PREVENT/STOP CHANGES

T2

INTENSIFY REHEARSAL AND PREPARATION PERIODS

CONDUCT BACK-BRIEFS

BEGIN GATHERING TRAINING AIDS AND SUPPLIES

WEEK COMPLETE PRE-EXECUTION CHECKS

T1

OBTAIN TRAINING AIDS

COMPLETE REHEARSALS

STOP CHANGES TO SCHEDULED TRAINING

BRIEF SOLDIERS ON TRAINING

WEEK BEGIN PRE-COMBAT CHECKS

T

EXECUTE TRAINING

CONDUCT AARs

TRAINING MEETING AGENDA

- **Review QTC/YTC**
- **Review training conducted (assess training)**
- **Refine and lock-in upcoming (near-term) training**
- **Review pre-execution checks**
- **Plan and coordinate training to address unit training needs and support requirements**

RISK MANAGEMENT

- **Keys on events and conditions for training**
 - **Soldier experience**
 - **Weather**
 - **Time of the day**
 - **Soldier fatigue**
- ALL LEADERS**
- **Identify**
 - **Assess**
 - **Make decisions**
 - **Develop and implement controls**
 - **Supervise**

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